

Workforce Development

Helping You To Meet Your Workforce Challenges

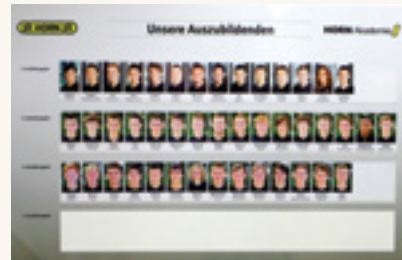
Training the Next Generation:

Training Your Apprentices: A Project to Prove their 'Mettle'

By Miles Free, Director of Industry Research and Technology



This is commitment to maintaining a pipeline of qualified, skilled talent. Here is the current Horn Akademie Apprentice roster. Not all are male; several young women are also learning the craft.



At the recent Horn Technology Days, I spent some time hanging out with the apprentices. Horn hires 15 apprentices annually, for which there are hundreds of applications. Here are some photos of the training facility and this year's project, a four-wheeled bicycle made of carbon fiber, designed, built and raced by the Horn apprentices. This is an example of what can be done to attract the talented people we need.

Here I am trying my hand at the apprentice assembly test: eight parts, nine screws and one pinned joint. Mine works, but they told me to stick to my day job.



Markets demand new technology. New technology demands an upskilled workforce.

The apprentices learn on the same equipment that is used in production. They also pay the same attention to housekeeping and maintaining the workplace.

